



LOYOLA DEGREE COLLEGE (YSRR)

(A Minority Institution)

NAAC Re- Accredited with B+ Grade

Affiliated to Yogi Vemana University

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Internal Quality Assurance Cell (IQAC) Policy Document

Vision:

To uphold and sustain a culture of quality and excellence in higher education aligned with the Jesuit values of integrity, social justice, and holistic development.

Introduction:

The Internal Quality Assurance Cell (IQAC) at Loyola Degree College, Pulivendula is a central body that ensures continuous enhancement of academic, administrative, and co-curricular excellence. It functions as the 'third eye' of the institution, consistently monitoring, reviewing, and supporting quality benchmarks to meet the requirements of national and global academic standards.

Loyola's Five Mantra System:

1. Admission to Employability
2. Admission to Higher Education
3. Admission to Competitive Examinations
4. Admission to Lifelong Learning
5. Admission to Research Activities with Latent Skills

Core Responsibilities of the IQAC:

1. Data Management & Documentation:

- Maintain and update comprehensive records of students, staff, academic, administrative, and extension activities.
- Compile and upload institutional data to AIACHE, AQAR (NAAC), Academic Administrative Audit, and Development Performance Indicators (API/DPIs).

2. Monitoring Academic Activities:

- Collect regular reports from Deans, Coordinators, and faculty for all academic and co-curricular events.
- Schedule and conduct Academic Audits (internal and external) on a regular basis to evaluate teaching-learning outcomes and institutional performance.

3. NAAC & Accreditation Preparedness:

- Ensure timely documentation, preparation, and submission of reports for NAAC and other accreditation or regulatory bodies.
- Maintain constant vigilance on UGC, university, and government policies relevant to quality education and institutional development.

4. Faculty Development & Academic Enhancement:

- Encourage and support faculty to organise and participate in:
 - National/International Seminars and Workshops
 - Faculty Development Programmes (FDPs)
 - Certificate and Skill Development Courses
- Motivate staff to apply for research grants and projects.

5. Student Empowerment & Best Practices:

- Promote student-centric activities focused on institutional goals and best practices.
- Organise awareness programmes and sensitisation talks on:
 - Drug Abuse
 - POCSO (Protection of Children from Sexual Offences)
 - Anti-Ragging Measures
 - Gender Sensitisation & Eve-Teasing

6. Community & Extension Activities:

- Document and evaluate the functioning of NSS, NCC, and SASA.
- Organise and support community outreach and service-learning programmes in line with Jesuit ideals.

7. Financial Oversight:

- Maintain the academic year's budget and oversee its appropriate and efficient utilisation towards academic and developmental goals.

8. Skill-Based and Creative Engagement:

- Envision and implement skill-based and creative programmes for students and staff to promote innovation, entrepreneurship, and social responsibility.

Outcome Focus:

The ultimate aim of the IQAC is to ensure that every student graduating from Loyola Degree College is:

- Confident and competent
- Motivated for higher pursuits
- Responsible and responsive to social realities
- Equipped with employable and research-oriented skills
- An ambassador of the college's vision and values

Conclusion:

IQAC serves as the backbone of Loyola Degree College's pursuit of excellence. It facilitates an ecosystem where quality is not a goal but a continual journey. Rooted in Jesuit traditions and committed to innovation, IQAC ensures the college remains dynamic, accountable, and forward-looking.

